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Patent Attorney's Docket No.: 13905-019001 / 2003P00659 US

COMBINED DECLARATION AND POWER OF ATTORNEY

As a below-named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter that sole claimed and for which a patent is sought on the invention entitled:

ALGORITHM FOR CONTROL OF EXERCISE OF EMPLOYEE OPTIONS

| the specification of | which: | | : |
|---|--|--|---|
| is attach | ned hereto. | | : ! |
| ⊠ was file | i on <u>September 19, 2003</u> . | | |
| | under Application No. 10/6 with Express Mail No. | 66,942 _ (Application Number not ye | t known). |
| ☐ was des | cribed and claimed in PCT I | nternational Application No. | |
| | ate that I have reviewed and , as amended by any amend | | e above-identified specification, |
| | dge the duty to disclose infor le 37, Code of Federal Regu | | examination of this application in |
| I hereby cla provisional applicati | | , United States Code, §119(e |)(1) of any United States |
| U.\$. Se | rial No | Filing Date | Status |
| | | Filing Date | Glatus |
| NO | | Filing Date | Status |
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: Patent Attorney's Docket No.: 13905-019001 / 2003P00659 US

I hereby appoint all registered practitioners associated with Customer Number 32864 to prosecute this application and to transact all business in the Patent and Trademark Office connected their with, and direct that all correspondence be addressed to:

Customer Number 32864

Direct all telephone calls to JEFFREY J. BARCLAY, Reg. No. 48,95() at telephone number (617) 542-5070.

☑ For Assigned Inventions: I understand that the purpose of making this appointment is to permit prosecution of patent applications for the above-identified invention for the benefit of my assignee, and that this appointment does not create an attorney-client relationship between me and these appointees.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

| Full Name of Inventor: | PENG WANG | |
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| | | Attorney's Docket No. | Patent : 13905-019001 / 2003P00659 US |
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| is attached hereto. | | | |
| ⊠ was filed or | September 19, 2003. | | |
| ⊠ un □ wit | der Application No. <u>10/666,942</u> h Express Mail No (Appli | ication Number not yet known). | |
| was describ | ed and claimed in PCT Internation | onal Application No. , | |
| I hereby state including the claims, as | that I have reviewed and underst amended by any amendment re | and the contents of the above-ide ferred to above. | ntified specification, |
| I acknowledge accordance with Title 3 | the duty to disclose information t 7, Code of Federal Regulations, | hat is material to the examination Section 1.56(a). | of this application in |
| I hereby claim provisional application(| the benefit under Title 35, United s) listed below: | States Code, §119(e)(1) of any U | Inited States |
| U.S. Serial NONE | No, Filing D | Ste Ste | atus |
| | | | |
| listed below and, insofa prior United States appl §112, I acknowledge the Title 37, Code of Federa | r as the subject matter of each of ication in the manner provided by duty to disclose all information | States Code, §120 of any United the claims of this application is not the first paragraph of Title 35, Ut I know to be material to patentabile came available between the filing at the of this application: | ot disclosed in the nited States Code, lity as defined in |
| listed below and, insofa prior United States appl §112, I acknowledge the Title 37, Code of Federa application and the national U.S. Seria | r as the subject matter of each of ication in the manner provided by e duty to disclose all information al Regulations, §1.56(a) which be onal or PCT international filing da al No. Filing | the claims of this application is not the first paragraph of Title 35. Ur I know to be material to patentabile came available between the filing ate of this application: | ot disclosed in the nited States Code, lity as defined in date of the prior |
| listed below and, insofa prior United States appl §112, I acknowledge the Title 37, Code of Federa application and the national L.S. Seria NON I hereby claim application(s) for patent one country other than the Leading application for patent or country other than the Leading prior to the state of the s | r as the subject matter of each of ication in the manner provided by a duty to disclose all information al Regulations, §1.56(a) which be bonal or PCT international filing data. Solution of the provided by the control of the contr | the claims of this application is not the first paragraph of Title 35. Un I know to be material to patentabile came available between the filing ate of this application: Date State e 35, United States Code, §119 of PCT international application(s) ded below and have also identified to international application(s) design me on the same subject matter ha | ot disclosed in the nited States Code, lity as defined in date of the prior tus f any foreign designating at least below any foreign at least one |
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